

PAY DIFFERENTIAL 314

**PLATA II EQUITY - HEALTH CARE - DEPARTMENT OF MENTAL HEALTH
RECRUITMENT AND RETENTION DIFFERENTIAL - UNITS 16, 17, AND EXCLUDED**

Established: 03/02/06

Amended: 07/01/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:					Department of Mental Health All Hospitals
Physician and Surgeon (Safety)	7552	R16	Rg A \$1138.10 Rg B \$1138.10 Rg C \$1453.10 Rg D \$1138.10	8P98 8P98 8P90 8P98	
Physician and Surgeon, (Intermittent), Departments of Mental Health and Developmental Services	7651		Rg A \$1138.10 Rg B \$1138.10 Rg C \$1453.10 Rg D \$1138.10	8P98 8P98 8P90 8P98	
Health Services Specialist (Safety)	9699	R17	\$858.14 per month	8P85	
Nurse Instructor	8154		\$822.14 per month	8P84	
Nurse Practitioner (Safety)	9700		Rg A \$2260.00 Rg B \$1691.00	8P83 8P82	
Public Health Nurse I	8297		\$858.14 per month	8P85	
Public Health Nurse II	8210		\$858.14 per month	8P85	
Registered Nurse (Safety)	8094		Rg A \$1159.14 Rg B \$822.14 Rg C \$822.14 Rg D \$822.14 Rg A \$1195.14 Rg B \$858.14 Rg C \$858.14 Rg D \$858.14	8P81 8P84 8P84 8P84 8P80 8P85 8P85 8P85	Department of Mental Health All Hospitals (Except Salinas) Department of Mental Health (Salinas Only)
Surgical Nurse I, Departments of Mental Health and Developmental Services	8130	\$822.14 per month	8P84	Department of Mental Health All Hospitals	
Excluded:					
Psychiatric Nursing Education Director	8155	S17	\$840.14 per month	8P79	Department of Mental Health All Hospitals

CRITERIA	
•	Employees in the above classes, employed in the Department of Mental Health, All Hospitals, shall receive this differential.
•	This differential shall not be subject to the grievance or arbitration processes.
•	The State reserves the discretion to adjust or terminate this differential by providing a 30-day notice to the exclusive representative of each unit impacted.
•	This pay differential is in addition to any existing recruitment and retention rate.
•	Apply this pay differential for employees identified as being in an out-of-class assignment, consistent with their MOU or rule/regulation.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes FLSA
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes